



GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF MENTAL HEALTH
VACANCY ANNOUNCEMENT

ANNOUNCEMENT NO: MHA-09-75	POSITION: Clinical Psychologist
POSITION SERIES: DS-0180	POSITION GRADE: 11/12/13
OPENING DATE: 7/10/09	CLOSING DATE: Open Until Filled
IF "OPEN UNTIL FILLED"	SALARY RANGE: DS-11 - \$52,530 - \$67,731 Per Annum
FIRST SCREENING DATE: 7/23/09	DS-12 - \$65,001 - \$83,154 Per Annum
(And Every Two weeks thereafter)	DS-13 - \$74,888 - \$96,497 Per Annum
WORKSITE: 35K, NE or Community Setting	TOUR OF DUTY: 8:15 a.m. – 4:45 p.m., Monday – Friday
PROMOTION POTENTIAL: DS-13, if selected at the DS-11/12 grade level	AREA OF CONSIDERATION: Unlimited
AGENCY: D.C. Department Of Mental Health	NO. OF VACANCIES: One (1)
DURATION OF APPOINTMENT: (X) Permanent (X) Term (13 months to 4 years) Not to Exceed Four (4) Years. () Temporary (Up to 1 year), Not to Exceed months.	
(X) This position IS in the collective bargaining unit represented by <u>Psychologist Union</u> and you may be required to pay an agency service fee through an automatic payroll deduction. () This position IS NOT in a collective bargaining unit.	
"JOBS FOR D.C. RESIDENTS AMENDMENT ACT OF 2007": A person applying for a position in the Career Service, Educational Service, Management Supervisory Service, a line attorney position in the Legal Service (series 905), or an attorney position in the Excepted Service (series 905) who is a bona fide District resident AT THE TIME OF APPLICATION for the position, may be awarded a 10-point residency preference over non-District applicants, unless the person declines the preference points. If selected, the person shall be required to present no less than 8 proofs of bona fide District residency and maintain such residency for 7 consecutive years from the effective date of the appointment. Failure to maintain bona fide District residency for the 7-year period will result in forfeiture of employment.	
BRIEF DESCRIPTION OF DUTIES: The incumbent of this position serves as a Clinical Psychologist in the Department of Mental Health. The individual has professional responsibility for providing the full range of psychological services, with emphasis on the completion of Functional Behavioral Assessment from which a well developed Behavioral Support Plans (BSP) will flow. The individual will equally be responsible for providing training and support to staff in the implementation of the BSP and for collecting/analyzing data to determine the effectiveness of the intervention. The incumbent is further responsible for the provision of evidenced based psychological practices to patients of the Department of Mental Health. As a specialist, the incumbent will assist staff, family members and other members of the team in interpretation of psychological tests and assessments results, including assessing the risk for violence. Serves as an expert witness in court proceedings to interpret the result of psychological examinations.	
QUALIFICATIONS REQUIREMENT: DS-11 - Satisfactory completion of an American Psychological Association (APA) accredited doctoral program (Ph.D. or Psy.D) in clinical or counseling psychology and an APA accredited clinical internship. DS-12 - In addition to the requirements for the DS-11, one (1) year of appropriate professional experience at the equivalent of the DS-11 level. DS-13 - In addition to the requirements for the DS-12, a District of Columbia psychology license is required. Applicants must be a licensed Clinical Psychologist in the District of Columbia through the D.C. Department of Health, Health Professional Licensing Administration.	
SELECTIVE PLACEMENT FACTOR(S): Documented evidence of having developed Behavioral Support Plans (BSP) and, the ability to provide training to others on the development of.	

SUBMISSION OF RANKING FACTORS

The following ranking factors will be used in the evaluation process. All applicants **MUST** respond to the ranking factors. Please describe specific incidents from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc., that indicate the degree to which you possess the job-related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. **FAILURE TO RESPOND TO ALL RANKING FACTORS MAY ELIMINATE YOU FROM CONSIDERATION.**

RANKING FACTORS

Ranking factors are the same for the DS-11/12/13 grade levels.

1. Knowledge of the full range of concepts and principles of clinical psychology.
2. Ability to provide a full range of psychological testing, including but not limited to intelligence testing, personality testing, cognitive testing, and diagnostic testing.
3. Knowledge of diagnostic techniques, assessment and psychotherapy including but not limited to evidenced based practices.
4. Knowledge of the criminal and civil codes relevant to mentally ill including but not limited to the insanity status in U.S. District Court and D.C. Superior Court.
5. Ability to communicate effectively, both orally and in writing, to provide psychological services, coordinate therapy, and serve as expert witness in court proceedings.

AN ORIGINAL SOURCE (I.E., UNIVERSITY SUPPLIED) TRANSCRIPT OF THE APA ACCREDITED PH.D OR PSY.D. REQUIRED. EVIDENCE OF COMPLETION OF AN APA-APPROVED INTERNSHIP MUST ACCOMPANY THE DC-2000 APPLICATION.

NOTE: Applicants who do not have a current license to practice Psychology in the District of Columbia will be required to obtain one, within six (6) months, when they are eligible to apply. Permanent appointments at the DS-13 level will only be given to applicants who have a valid D.C. license in Psychology.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPERATING MANUAL FOR QUALIFICATION STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERANS PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

HOW TO APPLY: ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER D.C. GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA GOVERNMENT EMPLOYMENT APPLICATION, DC FORM 2000. SELECTION (S) FROM THIS VACANCY ANNOUNCEMENT PENDING CLEARANCE THROUGH PRIORITY PLACEMENT PROGRAMS. "A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS VACANCY ANNOUNCEMENT."

WHERE TO APPLY:

DEPARTMENT OF MENTAL HEALTH
DIVISION OF HUMAN RESOURCES
64 New York Ave, NW 5th floor
Washington, D.C. 20002
ATTN: Perry Saunders, (202) 671-4081
FACSIMILE: (202) 673-4386

IN ACCORDANCE WITH THE D. C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D. C. CODE SECTION 1-2501 et seq. ("THE ACT") THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

OFFICIAL JOB OFFERS ARE MADE ONLY BY THE DEPARTMENT OF MENTAL HEALTH, DIVISION OF HUMAN RESOURCES.

DRUG-FREE WORKPLACE ACT OF 1988. "Pursuant to the requirements of the Drug-Free Workplace Act of 1988, the individual selected to fill this position will, as a condition of employment, be required to notify his or her immediate supervisor, in writing, no later than five days after conviction of or plea of guilty to a violation of any criminal drug statute occurring in the workplace."